

# Benefits Coverage and Premium End Dates

## Separation of Employment

The chart below provides details on when your benefit plans\* will end and when your final premiums will be deducted based on your last day of employment.

Last Day Worked	Coverage End Date*	Final Benefits Premium
12/30/2024 – 1/12/2025	1/12/2025	1/17/2025
1/13/2025 – 1/26/2025	1/26/2025	1/31/2025
1/27/2025 – 2/9/2025	2/9/2025	2/14/2025
2/10/2025 – 2/23/2025	2/23/2025	2/28/2025
2/24/2025 – 3/9/2025	3/9/2025	3/14/2025
3/10/2025 – 3/23/2025	3/23/2025	3/28/2025
3/24/2025 – 4/6/2025	4/6/2025	4/11/2025
4/7/2025 – 4/20/2025	4/20/2025	4/25/2025
4/21/2025 – 5/4/2025	5/4/2025	5/9/2025
5/5/2025 – 5/18/2025	5/18/2025	5/23/2025
5/19/2025 – 6/1/2025	6/1/2025	6/6/2025
6/2/2025 – 6/15/2025	6/15/2025	6/20/2025
6/16/2025 – 6/29/2025	6/29/2025	7/3/2025
6/30/2025 – 7/13/2025	7/13/2025	7/18/2025
7/14/2025 – 7/27/2025	7/27/2025	8/1/2025
7/28/2025 – 8/10/2025	8/10/2025	8/15/2025
8/11/2025 – 8/24/2025	8/24/2025	8/29/2025
8/25/2025 – 9/7/2025	9/7/2025	9/12/2025
9/8/2025 – 9/21/2025	9/21/2025	9/26/2025
9/22/2025 – 10/5/2025	10/5/2025	10/10/2025
10/6/2025 – 10/19/2025	10/19/2025	10/24/2025
10/20/2025 – 11/2/2025	11/2/2025	11/7/2025
11/3/2025 – 11/16/2025	11/16/2025	11/21/2025
11/17/2025 – 11/30/2025	11/30/2025	12/5/2025
12/1/2025 – 12/14/2025	12/14/2025	12/19/2025
12/15/2025 – 12/28/2025	12/28/2025	1/2/2026
12/29/2025 – 1/11/2026	1/11/2026	1/16/2026

\*This applies to all health and welfare benefits excluding short-term leave and flexible spending accounts (FSAs), which end on your last day. Note: You may continue healthcare FSA contributions by electing COBRA coverage. See below for more information.

### BENEFITS CONTINUATION

You may have the option to continue healthcare coverage when you leave BSW. To learn more, view the following resources:

- [Benefits Continuation Overview](#)
- [2025 COBRA Rates](#)