

Medical premiums per pay period

| Your hourly rate | Coverage tier | SEQA | | EQA | | PPO | | HDHP | | | |
|------------------------|-----------------------|---|---|--|--|---------|----------|---------|----------|-------|-------|
| | | You Pay | BSW Pays | You Pay | BSW Pays | You Pay | BSW Pays | You Pay | BSW Pays | | |
| Less than \$17/hour | Employee only | \$10 | \$350 | The EQA Plan is not available for this hourly rate | The EQA Plan is not available for this hourly rate | \$44 | \$277 | \$13 | \$293 | | |
| | Employee + spouse | \$74 | \$694 | | | \$117 | \$568 | \$52 | \$599 | | |
| | Employee + child(ren) | \$73 | \$559 | | | \$113 | \$451 | \$51 | \$485 | | |
| | Employee + family | \$124 | \$917 | | | \$170 | \$758 | \$79 | \$802 | | |
| \$17.01 to \$28/hour | Employee only | \$22 | \$338 | | | \$69 | \$252 | \$32 | \$274 | | |
| | Employee + spouse | \$121 | \$647 | | | \$191 | \$494 | \$104 | \$547 | | |
| | Employee + child(ren) | \$107 | \$525 | | | \$150 | \$414 | \$84 | \$452 | | |
| | Employee + family | \$172 | \$869 | | | \$245 | \$683 | \$139 | \$742 | | |
| \$28.01 to \$51/hour | Employee only | The SEQA Plan is not available for this hourly rate | The SEQA Plan is not available for this hourly rate | | | \$72 | \$272 | \$94 | \$227 | \$62 | \$244 |
| | Employee + spouse | | | | | \$247 | \$485 | \$298 | \$387 | \$219 | \$432 |
| | Employee + child(ren) | | | | | \$157 | \$445 | \$201 | \$363 | \$130 | \$406 |
| | Employee + family | | | | | \$304 | \$687 | \$383 | \$545 | \$280 | \$601 |
| \$51.01 to \$72/hour | Employee only | | | | | \$99 | \$245 | \$121 | \$200 | \$89 | \$217 |
| | Employee + spouse | | | | | \$284 | \$448 | \$346 | \$339 | \$262 | \$389 |
| | Employee + child(ren) | | | | | \$191 | \$411 | \$237 | \$327 | \$164 | \$372 |
| | Employee + family | | | | | \$351 | \$640 | \$432 | \$496 | \$339 | \$542 |
| \$72.01/hour and above | Employee only | | | \$103 | \$241 | \$124 | \$197 | \$92 | \$214 | | |
| | Employee + spouse | | | \$291 | \$441 | \$356 | \$329 | \$268 | \$383 | | |
| | Employee + child(ren) | | | \$199 | \$403 | \$246 | \$318 | \$169 | \$367 | | |
| | Employee + family | | | \$361 | \$630 | \$445 | \$483 | \$349 | \$532 | | |

Note: Premiums are deducted on a pre-tax basis.

Part-time medical premiums per pay period

| Coverage tier | SEQA (less than \$28.01/hour) | | EQA (\$28.01/hour and above) | | PPO | | HDHP | |
|-----------------------|----------------------------------|----------|---------------------------------|----------|---------|----------|---------|----------|
| | You Pay | BSW Pays | You Pay | BSW Pays | You Pay | BSW Pays | You Pay | BSW Pays |
| Employee only | \$109 | \$251 | \$109 | \$235 | \$266 | \$55 | \$113 | \$193 |
| Employee + spouse | \$323 | \$445 | \$386 | \$346 | \$537 | \$148 | \$391 | \$260 |
| Employee + child(ren) | \$229 | \$403 | \$229 | \$373 | \$464 | \$100 | \$235 | \$301 |
| Employee + family | \$386 | \$655 | \$449 | \$542 | \$772 | \$156 | \$455 | \$462 |

Note: Premiums are deducted on a pre-tax basis.