

Benefits Coverage and Premium End Dates

Termination of Employment

The following document provides details on when your benefit plans* will terminate and when your final premiums will be deducted based on your last day of employment.

Last Day Worked	Coverage End Date*	Final Benefits Premium
1/2/2023 - 1/15/2023	1/15/2023	1/20/2023
1/16/2023 - 1/29/2023	1/29/2023	2/3/2023
1/30/2023 - 2/12/2023	2/12/2023	2/17/2023
2/13/2023 - 2/26/2023	2/26/2023	3/3/2023
2/27/2023 - 3/12/2023	3/12/2023	3/17/2023
3/13/2023 - 3/26/2023	3/26/2023	3/31/2023
3/27/2023 - 4/9/2023	4/9/2023	4/14/2023
4/10/2023 - 4/23/2023	4/23/2023	4/28/2023
4/24/2023 - 5/7/2023	5/7/2023	5/12/2023
5/8/2023 - 5/21/2023	5/21/2023	5/26/2023
5/22/2023 - 6/4/2023	6/4/2023	6/9/2023
6/5/2023 - 6/18/2023	6/18/2023	6/23/2023
6/19/2023 - 7/2/2023	7/2/2023	7/7/2023
7/3/2023 - 7/16/2023	7/16/2023	7/21/2023
7/17/2023 - 7/30/2023	7/30/2023	8/4/2023
7/31/2023 - 8/13/2023	8/13/2023	8/18/2023
8/14/2023 - 8/27/2023	8/27/2023	9/1/2023
8/28/2023 - 9/10/2023	9/10/2023	9/15/2023
9/11/2023 - 9/24/2023	9/24/2023	9/29/2023
9/25/2023 - 10/8/2023	10/8/2023	10/13/2023
10/9/2023 - 10/22/2023	10/22/2023	10/27/2023
10/23/2023 - 11/5/2023	11/5/2023	11/10/2023
11/6/2023 - 11/19/2023	11/19/2023	11/24/2023
11/20/2023 - 12/3/2023	12/3/2023	12/8/2023
12/4/2023 - 12/17/2023	12/17/2023	12/22/2023
12/18/2023 - 12/31/2023	12/31/2023	1/5/2024
1/1/2024 - 1/14/2024	1/14/2024	1/19/2024

*This applies to all health and welfare benefits excluding short-term disability and flexible spending accounts (FSAs), which end on your last day. Note: You may continue healthcare FSA contributions by electing COBRA.

BENEFITS CONTINUATION

You may have the option to continue healthcare coverage when you leave BSW. Take a look at the resources below to learn more:

- [Benefits Continuation Overview](#)
- [2023 COBRA Rates](#)

